

# Wages Parity Enterprise Bargaining Plumbing, Building and Metal Trades Employees



Government of South Australia  
Department of the Premier  
and Cabinet

**Tuesday, 18 December 2007, at 9.30am  
Pilgrim Centre**

## Present

Alex Hester (Public Sector Workforce Division)  
Tanya Di Lorenzo (Public Sector Workforce Division)  
Bob Donnelly (Communications, Electrical, Plumbing Union – Plumbing Division)  
Wilf Deakin (Communications, Electrical, Plumbing Union – Plumbing Division)  
Mark Emmerson (Australian Manufacturing Workers' Union)  
Troy Collins (Australian Manufacturing Workers' Union - Member)  
David Halford (Australian Manufacturing Workers' Union - Member)  
Len Hearing (Australian Manufacturing Workers' Union - Member)  
Vanessa Wolf (Department of Health)

## Apologies:

Elbert Brooks (Public Sector Workforce Division)  
Jan Summerton (Public Sector Workforce Division)  
Geoff Day (Construction Forestry Mining Energy Union)  
Frank Mateos (Australian Workers' Union)

## Meeting Opened at 9.30am

### **1. Welcome**

Ms Alex Hester, Industrial Relations Adviser, Public Sector Workforce Division (PSWD), welcomed attendees, introduced PSWD officers and invited those present to register their attendance.

Ms Hester invited associations and representatives to introduce themselves.

### **2. Purpose of Meeting**

Ms Hester explained that the purpose of this meeting was to formally commence negotiations for a replacement weekly paid agreement for the existing Wages Parity (Metal Trades) Enterprise Agreement, as required under the provisions of the Fair Work Act.

Ms Hester noted that this Agreement will include employees in receipt of the State Building and Plumbing Trades Maintenance Allowance under the South Australian Government Wages Parity (Weekly Paid) Enterprise Agreement 2007.

Ms Hester indicated that it is the intention that nine (9) metal trades employees of the South Australian Metropolitan Fire Service will be included in this new agreement. Six (6) metal trades employees are currently under the South Australian Metropolitan Fire Service Engineering Workshop Employees Enterprise Agreement 2007. Three (3) metal trades employees are currently under the South Australian Metropolitan Fire Service Administrative Technical and Trades Employees Enterprise Agreement.

Ms Hester indicated that this new agreement will cover the following categories of employees:

- Plumbers and gasfitters;
- Building trades employees;
- Building and construction employees;
- Plumbing and mechanical services employees;
- Electrical tradespersons;
- Mechanical tradespersons;
- Fabrication tradespersons; and
- Engineering trades assistants.

### **3. Process of Negotiation**

Ms Hester noted that the Notice of Intention to Negotiate was distributed to employees on 4 December 2007 and letters were sent to employee associations and the Employee Ombudsman's Office.

### **4. Proposals for Negotiation**

Ms Hester noted that to date, a claim had been received from the CEPU and invited associations and representatives to table any specific claims with introductory remarks.

#### Australian Manufacturing Workers' Union – Mr Mark Emmerson

Mr Emmerson advised that a formal log of claims would be provided by Friday 21 December 2007. Mr Emmerson briefly outlined the claim to include:

- On-call and standby allowances to be increased
- Introduction of a 9 day fortnight to all trade employees
- Reclassification review for employees outside of the Department of Health

#### Public Sector Workforce Division – Ms Alex Hester

Ms Hester advised of the government's commitment to endeavouring to reach agreement at the earliest opportunity.

Ms Hester advised that PSWD officers were available to meet outside of the SBC and invited parties to contact PSWD officers to have further discussions regarding any claims, prior to the next meeting.

Ms Hester noted that a draft précis of this meeting will not be posted on the PSWD website until after the next meeting, giving parties the opportunity to raise any issues at that time.

### **5. Next SBC Meeting**

Mr Deakin asked whether the meetings could take place at the ETU office. Ms Hester indicated that this would be considered.

Ms Hester proposed that this group meet again on Tuesday 5<sup>th</sup> February at 9.30am location to be advised.

### **6. Close**

Ms Hester closed the meeting at 9.45am