

Wages Parity Enterprise Bargaining Plumbing, Metal and Building Trades Employees



Government of South Australia
Department of the Premier
and Cabinet

**Tuesday, 5 February 2008, at 9.30am
Pilgrim Centre**

Present

Jan Summerton (Public Sector Workforce Division)
Alex Hester (Public Sector Workforce Division)
Wilf Deakin (Communications, Electrical, Plumbing Union – Plumbing Division)
Mark Emmerson (Australian Manufacturing Workers' Union)
Troy Collins (Australian Manufacturing Workers' Union - Member)
David Halford (Australian Manufacturing Workers' Union - Member)
Geoff Day (Construction Forestry Mining Energy Union)
Frank Mateos (Australian Workers' Union)
Vanessa Wolf (Department of Health)

Apologies:

Bob Donnelly (Communications, Electrical, Plumbing Union – Plumbing Division)

Meeting Opened at 9.30am

1. Welcome

Ms Jan Summerton, Principal Industrial Relations Adviser, Public Sector Workforce Division (PSWD), welcomed attendees, introduced herself, PSWD officers and invited those present to register their attendance and make apologies.

2. Minutes from last SBC Meeting

Ms Summerton requested comments on the Minutes from the last meeting to be provided to Ms Hester within a couple of days. If no amendments were required then the Minutes would be posted on the PSWD website.

3. Reports

Australian Manufacturing Workers' Union – Mr Mark Emmerson

Mr Emmerson tabled a formal log of claims. Mr Emmerson indicated that the AMWU may seek to represent UFU metal trades members though this was still to be confirmed. A separate meeting was organised on 12 February 2008 to further explore AMWU log of claims.

Mr Emmerson expressed his concern of metal trades employees being classified in the operational stream. Ms Summerton indicated that if an employee is still on the tools then the Metal Trades Award requires the employees to be classified under this Award. Ms Summerton indicated that the operational stream was not intended to cover tradespeople on tools.

Australian Workers' Union – Mr Frank Mateos

Mr Mateos adopted the claim of the AMWU.

Communications, Electrical, Plumbing Union – Plumbing Division – Mr Wilf Deakin

Mr Deakin requested that a restructure of the building trades classification goes into the new agreement. The CFMEU and the AWU agreed that this classification structure needed to be further considered.

Construction Forestry Mining Energy Union – Mr Geoff Day

Mr Day sought to include a building trades structure that provided consistency and fairness across the trades. Mr Day noted that if the current process would give effect to fairness then that would be sufficient.

Public Sector Workforce Division – Ms Jan Summerton

Ms Summerton noted the issue of the building trades classification structure. Ms Summerton indicated that if the Unions are seeking for this to be part of a claim, then detailed and specific information was required. It was agreed that a separate meeting would be set up to further discuss the building trades classification structure and this meeting was organised on 11 February 2008.

Ms Summerton indicated that formal meetings would remain at the Pilgrim Centre in order to provide a neutral meeting place. Informal meetings can be held at other locations.

5. Next SBC Meeting

Ms Summerton indicated that the next meeting would occur when parties have had the opportunity to further progress matters that may arise from the scheduled meetings. Unions would be contacted with the details for the next meeting.

6. Close

Ms Summerton closed the meeting at 10.05am